



## SENIOR BIOLOGIST JOB DESCRIPTION

**Job title:** Senior Biologist

**Salary:** £35,000 – £40,000, subject to experience

**Pension:** An additional employer's pension contribution of up to 5% matched funding

**Holidays:** 25 days annual leave and bank holidays

**Contract:** Full time, permanent (subject to probationary period)

**Hours:** 37.5 hours, with occasional weekend or evening work

**Location:** Based at Loch Lomond Fisheries Trust office in Drymen

### Responsibilities and duties

- Delivering annual monitoring programmes (including electrofishing, smolt monitoring, freshwater invertebrate sampling)
- Development and delivery of restoration and conservation projects to fulfil the aims and objectives of the Trust
- Engage with development industries and provide guidance on relevant fishery issues in proposed work sites
- Leading, managing and developing a small team of assistant biologists
- Delivering educational and community outreach projects, engaging with local community and stakeholder groups
- Working with the support of the Administrative Bookkeeper, budgeting and financial management
- Overseeing the delivery of content for the Trust's social media platforms and website, and any other communications relevant to the post
- Reviewing and updating the Fishery Management Plan
- Gathering, understanding and applying best practice in relation to new technology and methodologies

### Essential criteria

- Hard-working and motivated self-starter capable of working independently and as part of a team
- Degree in a relevant biological subject



- At least 3 years' experience in the fisheries sector
- Knowledge of Scottish freshwater fish biology
- Demonstrable experience in delivery of restoration and/or conservation projects
- Proven track record in writing successful funding applications
- Practical experience in the management of a small team
- Proven experience in being well organised
- Experience in managing project and organisational financial budgets
- Excellent time management skills and ability to meet deadlines
- Experience in written and oral communication to a variety of stakeholders
- Electrofishing experience, preferably with the SFCC Team Leader qualification
- Computer literate, including competency in Microsoft Office package
- A full clean UK driving licence

#### **Desirable criteria**

- Experience with GIS applications
- Post-graduate degree in a relevant biological subject
- Understanding of health and safety legislative requirements
- Knowledge of other freshwater indicators including for example macroinvertebrates, macrophytes and riparian vegetation
- Knowledge of invasive and non-native species and their management
- Knowledge of historical Loch Lomond fisheries and existing pressures
- Knowledge of basic riparian/aquatic restoration principles